



Our Commitment for Environmental Stewardship and Sustainability

Best in the West Safety has long recognized that operating more efficiently and reducing the consumption of energy and natural resources in every aspect of our business is the right thing to do. BIW Safety is committed to continually improve the environmental sustainability and social performance of its operations and to become a leader in Southern Nevada in adopting and implementing sustainable practices.

Our Commitment to Improving the Local Ecosystems

BIW Safety has implemented several noteworthy projects that were dedicated to improving and developing wildlife habitat in areas that had been burned from wildfires.

- **Henderson Whitney Mesa Native Cacti Walking Trail Project**

Our employees gathered native barrels, prickly pear and beavertail cacti and transplanted these cacti along the newly developed walking trail in the park for everyone to enjoy.

- **Henderson and Las Vegas Graffiti Removal Projects**

Our staff dedicate themselves to removing graffiti on vandalized property and beautifying these areas. We remove graffiti with an environmentally friendly removal product and when necessary paint over the graffiti to discourage repeat offenses.

- **Clark County Fire Restoration Projects Using Native Seeds**

Our staff selects areas that have been damaged from wildfires with the Clark County region and create native seed balls with fertilizer, seeds and soils. These seed balls are deposited in the fall throughout the burn areas to provide for future growth of native plant species.

BIW Safety Ongoing Sustainable Commitment Extends to their Building

BIW Safety completed the renovation of their professional offices and training building located at 820 Valley View Blvd, Las Vegas, Nevada in the summer of 2015. The building was built to be LEED Platinum (Pending) and received the 2017 Energy Star Certificate. Our Hale Safety Building is on track to be awarded the highest LEED level of certification by the USGBC. The building is 37% more energy efficient than current energy building code standards and is 75% more water efficient by design from its original building design. BIW Safety remains committed to improve upon their energy and water efficiency by continually reviewing and implementing work practices that achieve a higher level of sustainability, so that we can continue to preserve our natural resources for our future generations.



BIW Safety Environmental Approach and Policy Statement

BIW Safety's team of experts will comply with relevant legislation and regulations that best fit our policy for green living, environmental sustainability, and reducing the consumption of natural resources and the carbon footprint from our operations.

Diane Hale has been appointed as the Sustainability Coordinator, who has the responsibility for ensuring ongoing environmental performance, identification of environmental risks, recording and monitoring of impacts and implementing environmental and social sustainability measures.

Special consideration will be given to empowering the staff to select (wherever efficient) environmentally sustainable products and services that achieve the highest possible reclaimed or recycled content of materials. Staff will be encouraged to continually improve and promote water efficiency, energy utilization and waste management within the facility to reduce waste, recycle, and conserve our natural resources to the highest extent possible. BIW Safety will conduct a regular financial analysis of business practices to assess the potential benefits of using or implementing more efficient equipment and practices at our facility.

We encourage staff to share our commitment to environmental and social sustainability by meeting EPA's Energy Star and USGBC's LEED certification standards to our suppliers, contractors, agents and manufacturers.

BIW Safety Will Implement the following Sustainability Practices

Natural Resource and Waste Reduction

- Minimize our use of paper and other office consumables
- Promote recycling to the maximum extent possible
- Promote the selection of products that contain recyclable materials and/or reduce the waste in landfills and are compostable.

Water Utilization and Conservation

- Minimize water usage by landscaping with conservation-oriented plants (native, drought tolerant) and installing highly efficient watering system with timers to reduce water runoff and direct water to the base of the plants.
- Design and develop rainwater collection systems to allow the reuse of rain water on the grounds and roof of the building for landscape watering at facility.

Energy Conservation

- Use ENERGYSTAR and WATERSENSE products and equipment
- Take advantage of the utility company's audit and incentive programs to implement cost-effective measures



- Utilize solar energy to the reduce the use of carbon fuel derived energy sources
- Utilize occupancy-based lighting control systems with appropriate zoning and daylight linking to reduce energy consumption
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping.

Purchase of equipment and consumption of resources

- Minimize our use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste.
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping.
- Seek to purchase electricity from a supplier committed to renewable energy. Seek to maximize the proportion from renewable energy sources, whilst also supporting investment in new renewable energy schemes.
- Ensure that timber furniture, flooring, and any other timber products, are from recycled sources or from well-managed, sustainable sources and are Forest Stewardship Council (FSC) certified.
- Select Low or no VOC materials in the construction of the office and work environment to seek better indoor air quality and reduce hazardous air pollutants in the workplace.

Working practices and advice to clients

- Undertake voluntary work with the local community and / or environmental organizations and make donations to seek to offset carbon emissions from our activities.
- Ensure that any associates that we employ take account of sustainability issues in their advice to clients.
- Minimize toxic emissions through the selection and use of its fleet and the source of its power requirement.
- Actively promote recycling both internally and amongst its customers and suppliers.
- Source and promote a product range to minimize the environmental impact of both production and distribution.
- Include a copy of our Sustainability Policy in all our proposals to clients.

Signed

Diane K. Hale, CEM, CEHSP, CDGP, CHMM, MS
President of BIW Safety, Inc.

Date

January 1, 2019